



## **Policy Statement**

### **Quality, Occupational Safety and Health Policy**

### **GCP German Cathodic Protection GmbH**

As part of our corporate due diligence and with the goal of customer satisfaction, this document defines and describes the following management policy statement. The company policy aims to produce safe, high quality products and services with consistent quality to guarantee the total satisfaction of our customers. All organizational, commercial and technical activities that directly affect the product and service quality or the health and safety of our employees shall be carefully planned and managed and processes shall be monitored. Implementation of corporate policy, objectives and strategies requires constant, systematic development of the management system.

Necessary investments are continually made with the object of reducing costs and continuously improving the quality of our products and services. The company views the ensurance of health and safety as an equally important goal along with the economic interests and the quality objectives. The company has expressly committed itself to compliance with all applicable legal obligations for occupational health and safety.

#### **Objectives:**

- Continuous improvement of our management system with respect to quality, occupational health and safety protection
- The reduction of any fluctuations in the quality of our products and services
- Reducing the volume of any possible complaints
- Prevention of work-related injuries and illnesses

The management has formulated this corporate policy and all employees are expected to carry out their tasks and responsibilities accordingly.

All employees are responsible for the quality of their work and shall work to eliminate any circumstances which might prevent us from reaching our goal to provide perfect products and services. All employees must comply with the requirements of Health & Safety and are encouraged to report improvements. The effectiveness of all quality-related activities shall be continuously reviewed to ensure that our organizational and quality control methods conform to the latest requirements and standards of knowledge. All employees are aware of their responsibility for product and service quality as well as the key importance of health and safety measures. Awareness shall be promoted and developed by motivation and regular training.

Consistently high quality and safety standards are equally important integral parts of the company policy of **GCP German Cathodic Protection GmbH**.

The continuous development of our company depends primarily on all employees supporting this commitment to quality and consistently following the policies and guidelines of our management system in their daily work.

To demonstrate our commitment to Health & Safety, the following principles have been adopted in our M-System and all staff has been clearly informed by official notice:

**“Ten major principles for safe work in a safe and healthy environment”**

- 1) All work-related injuries and illnesses are preventable.
- 2) Behaviour which may endanger health and safety is not acceptable.
- 3) The management always provides sufficient resources.
- 4) All managers lead by example.
- 5) All employees are responsible for their own health and safety and have a shared responsibility for the health and safety for all other colleagues.
- 6) The active integration and training of employees is a crucial factor.
- 7) Rules and regulations shall be complied with.
- 8) Identified deficiencies shall be corrected immediately.
- 9) All incidents shall be investigated in order to avoid future injuries and property damage.
- 10) Regular audit reviews shall be carried out at all levels.

DIN EN ISO 9001:2015 contains the requirements for our Quality Management system and OHSAS 18001:2007 defines the requirements for our occupational safety management system. Continual further development in these areas shall ensure that all activities are state-of-the-art and fully comply with international quality and safety standards.

Essen, 20.03.2018

A handwritten signature in black ink, appearing to be 'T. Krebs', is written over a horizontal line.

(Dipl.-Ing. Torsten Krebs, Managing Director)

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